





Jamie Larson
Morgan Nelson
Alyssa Renaud
 Program Managers

Ed Bozesky
Ray Bozesky
Bre Edwards
DeVonshae Persons
Marissa Sandbothe
Liz St. Lawrence
 Program Specialists

Our Team

Jodi Woessner
 Executive Director

Jessie Hautly
 Program Director

Liz Cottrell
 Development Manager





Our Programs

Adult Program

Social Growth focuses on increasing positive social experiences, expanding social circles, elevating self-confidence and improving self-esteem through supported leisure programming

Social Focus offers participant-led small group interactions with staff support for planning and execution.

Community Connections provides support to participants to join and maintain membership of an existing community group

Social College is a series of discussions and activities focusing on participant-identified social topics.

GAP services consist of 1:1 training on social and related topics that impact the lives of participants.

Young Adult Program

Social Events offer opportunities to enhance social skills through fun community-based activities while staff provide coaching to help participants make social connections with peers.

Social College classes focus on specific social skills topics such as: initiating conversations, making and maintaining friendships, and asking follow-up questions.

Our Impact

160 Participants



13.5% Growth
26 New Participants
95% Retained

**91% of
participants
report
maintaining or
increasing
independence**

83%

of participants
reported more robust
social networks

**97% of
families
reported
skills
application
at home**



91%

of participants with
social skills goals
maintained or improved
their skills - 46% had
significant improvement



562 Opportunities Offered

341 Virtual
216 In-Person
50 Young Adult





Our Board

Gary Deeken
Board President

Bill Klemm
Vice President

Mike Lewis
Treasurer

Josh Menacher
Treasurer

Holly Firestine
Ellen Harmon
Keith Jacob
William Keller
Jason Looney
Stephanie Milner
Cary Schneihorst Reed
Holly Swift

Directors





Our Financials

REVENUE \$648,133

- **43% Contributions**
- **38% Grants**
- **9% Participant Fees**
- **9% Other**
- **5% Special Events**

EXPENSE \$508,656

- **76% Program**
- **15% Administration**
- **9% Fundraising**

Financial Position

ASSETS		
	2021	2020
CURRENT ASSETS		
Cash and cash equivalents	\$ 225,562	\$ 334,886
Investments	1,115,849	703,512
Accounts receivable, net of allowance	39,640	17,408
Due from related party	-	1,352
Other assets	8,095	8,786
Total current assets	1,389,146	1,065,944
NONCURRENT ASSETS		
Property and equipment, net	599	1,194
Total noncurrent assets	599	1,194
Total assets	\$ 1,389,745	\$ 1,067,138
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ -	\$ 65
Credit card payable	3,751	7,433
Accrued expenses	2,423	502
Accrued vacation	15,238	14,370
Accrued payroll	14,215	13,013
Deferred revenue	27,632	20,550
Note payable	-	61,500
Other liabilities	474	-
Total current liabilities	63,733	117,433
NONCURRENT LIABILITIES		
None	-	-
Total noncurrent liabilities	-	-
Total liabilities	63,733	117,433
NET ASSETS		
Without donor restriction	1,326,012	949,705
With donor restriction	-	-
Total net assets	1,326,012	949,705
Total liabilities and net assets	\$ 1,389,745	\$ 1,067,138

Pathways Independence

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Our Funders

